



IHS Markit™

Workplace Health & Safety Policy

June 2019

Purpose and Summary	3
Scope	3
Policy	3
Document Management	5

Purpose and Summary

IHS Markit has developed this Workplace Health & Safety Policy to summarize the philosophy for managing health and safety, and to set out IHS Markit expectations for all employees, contractors, visitors and other third parties.

All employees and those acting on behalf of IHS Markit are expected to review this policy and have an active role by reviewing any other workplace health and safety information, including information on INFOnet, as needed or as communicated to ensure they are aware of their responsibilities towards managing health and safety.

Scope

This policy applies to all IHS Markit colleagues throughout the world. For the purposes of this policy, colleagues include, but may not be limited to: full-time, part-time, and fixed term employees; our contingent workforce, which includes consultants, temporary workers and internal temporary workers; and third-party vendors and consultants who do business with IHS Markit.

All IHS Markit employees, contractors, visitors and third parties are expected to take an active role in managing workplace health and safety risks that may exist in our business, in particular, within their own area of responsibility and influence.

Policy

The significant majority of IHS Markit's global real estate portfolio is traditional office space. While workplace health and safety risk to employees and others within traditional office properties is generally low, IHS Markit recognizes its duty of care and responsibility to ensure that, so far as is reasonable, safe working practices and procedures are implemented and adhered to. IHS Markit is committed to providing and maintaining safe and healthy working conditions for our employees, visitors and suppliers and to provide such controls, information, training and supervision as necessary. IHS Markit is dedicated to operating its business in a way that conforms to applicable standards and regulations of health and safety.

To achieve this, IHS Markit will maintain a Workplace Health and Safety Program that strives to achieve the following objectives:

- Provide adequate control of the health and safety risks arising from our work activities
- We communicate effectively with our employees on matters affecting their health and safety
- Ensure that all employees are provided information and training on general health and safety as well as targeted training if their job requires it
- Minimize accidents and cases of work-related ill health
- Promote healthy lifestyles and maintain safe and healthy working conditions
- Provide and maintain safe furniture, fixtures and equipment
- Ensure that those working on our behalf adopt similar high standards of the Workplace Health and Safety Program

- Maintain emergency planning and response procedures for sites including evacuation in case of fire or other significant incident
 - Review and revise this policy as necessary
-
- The IHS Markit Executive team fully supports this Workplace Health and Safety Policy. The program is also tied to IHS Markit sustainable business practices. Additional information can be found on the [IHS Markit Corporate Sustainability](#) page of the company website and internally on INFOnet.

Document Management

Policy Name	Workplace Health & Safety Policy
Policy Owner	Corporate Services
Applies To	All employees, contractors, visitors and third parties
Original Effective Date	May 2017
Related Documents	Policies, overviews and statements on ihsmarkit.com including <ul style="list-style-type: none">- IHS Markit Business Code of Conduct- Vendor Code of Conduct
Approved By	SVP, Treasury and Corporate Services
Supersedes	Workplace Health & Safety Policy v 1.3
Contact for questions or policy interpretation	WorkplaceHealthSafety@ihsmarkit.com
Date Policy was last reviewed	June 2019